

2023 PRICE LIST (FULL-TIME)

Medical Plans		Employee Pre-Tax Cost			
		Tobacco		Non-Tobacco	
		Weekly	Bi-Weekly	Weekly	Bi-Weekly
Light	Single	\$15.69	\$31.38	\$4.15	\$8.31
	Employee + Spouse	\$32.31	\$64.62	\$20.77	\$41.54
	Employee + Child(ren)	\$30.38	\$60.76	\$18.84	\$37.68
	Family	\$39.81	\$79.62	\$28.27	\$56.54
Basic	Single	\$35.25	\$70.51	\$23.72	\$47.43
	Employee + Spouse	\$62.55	\$125.09	\$51.01	\$102.01
	Employee + Child(ren)	\$56.18	\$112.37	\$44.64	\$89.29
	Family	\$79.13	\$158.26	\$67.59	\$135.18
Choice Savings	Single	\$43.88	\$87.77	\$32.34	\$64.69
	Employee + Spouse	\$79.55	\$159.10	\$68.01	\$136.02
	Employee + Child(ren)	\$78.44	\$156.89	\$66.90	\$133.81
	Family	\$111.45	\$222.90	\$99.91	\$199.83
Premier	Single	\$91.85	\$183.69	\$80.31	\$160.62
	Employee + Spouse	\$179.59	\$359.17	\$168.05	\$336.10
	Employee + Child(ren)	\$162.95	\$325.90	\$151.41	\$302.82
	Family	\$257.31	\$514.62	\$245.77	\$491.55

* New York State Surcharge: Employees with a New York state residence will be subject to a surcharge of \$10 Single/\$15 Employee + Spouse/\$15 Employee + Child(ren)/\$20 Family added to their monthly medical premium.

Δ Non-tobacco discount must be re-elected each year. To apply for this discount, please agree to the non-tobacco statement when completing your online benefits enrollment.

Dental Plans		Employee Pre-Tax Cost	
		Weekly	Bi-Weekly
Standard	Single	\$1.68	\$3.36
	Employee + Spouse	\$3.48	\$6.96
	Employee + Child(ren)	\$4.08	\$8.16
	Family	\$5.94	\$11.88
Premier	Single	\$5.32	\$10.65
	Employee + Spouse	\$10.56	\$21.12
	Employee + Child(ren)	\$11.98	\$23.95
	Family	\$19.46	\$38.91

Vision Plan		Employee Pre-Tax Cost	
		Weekly	Bi-Weekly
Single		\$1.50	\$3.00
Employee + Spouse		\$2.88	\$5.77
Employee + Child(ren)		\$3.23	\$6.46
Family		\$4.38	\$8.77

Note: Deductions will be adjusted accordingly based on your pay cycle.

2023 Price List (Full-Time) Continued

Supplemental Disability		Employee After-Tax Cost
Short-term: $\{(Annual\ Benefits\ Salary \times .014) \div 12\} - \$20.22\ core\ benefit = Monthly\ cost$		\$ _____ monthly
Example: $\{(\$52,000 \times .014) \div 12\} - \$20.22 = \$40.45\ per\ month$		\$ _____ monthly
Long-term: $(Monthly\ Benefit\ Salary \times \$0.20) \div 100 = Example: (\$4,333 \times \$0.20) \div 100 = \8.67		
Supplemental Life/AD&D and Dependent Life/AD&D Insurance		Employee After-Tax Cost
Employee and Spouse rate per \$1,000		Self: \$ _____ monthly Spouse: \$ _____ monthly Child: \$ _____ monthly
Age < 30	\$0.156	
Age 30-39	\$0.210	
Age 40-49	\$0.318	
Age 50-59	\$0.624	
Age 60-64	\$1.038	
Age 65-69	\$1.668	
Age 70+	\$2.694	
Child rate per \$1,000		
		Formula: $\frac{Rate \times Election}{\$1,000}$ Example: $\frac{\$0.318 \times \$50,000}{\$1,000}$ = \$15.90 per month
Employee Maximum: \$10,000 increments up to 5x annual wages (max. \$500,000).		
Spouse Maximum: \$5,000 increments up to 1/2 of employee's supp. amount (max. \$250,000).		
Children Maximum: \$2,000 increments up to 1/2 of employee's supp. amount (max. \$10,000).		
Flexible Spending Accounts		Employee Pre-Tax Cost
Formula: $Annual\ pledge \div months\ remaining\ in\ year = monthly\ contribution$		
Healthcare: (minimum \$100; maximum \$3,050) Members enrolled in the Choice Savings medical plan may be automatically enrolled in an HSA, which will prevent participation in a Healthcare FSA. See your Employee Benefits Guide for details.		\$ _____ monthly
Dependent Care: (minimum \$100; maximum \$5,000 or \$2,500 if married but filing separately)		\$ _____ monthly

Note: Deductions will be adjusted accordingly based on your pay cycle.

2023 Price List (Part-Time)

Medical Plans	Employee Pre-Tax Cost	
	Weekly	Bi-Weekly
Single* Light Plan	\$23.08	\$46.15
Employee + Spouse* Light Plan	\$46.15	\$92.31
Employee + Child(ren)* Light Plan	\$46.15	\$92.31
Family* Light Plan	\$92.31	\$184.62
*New York State Surcharge: Employees with a New York state residence will be subject to a surcharge of \$10 Single/\$15 Employee + Spouse/\$15 Employee + Child(ren)/\$20 Family added to their monthly medical premium. See Glossary of Terms for more information.		

Note: Deductions will be adjusted accordingly based on your pay cycle.